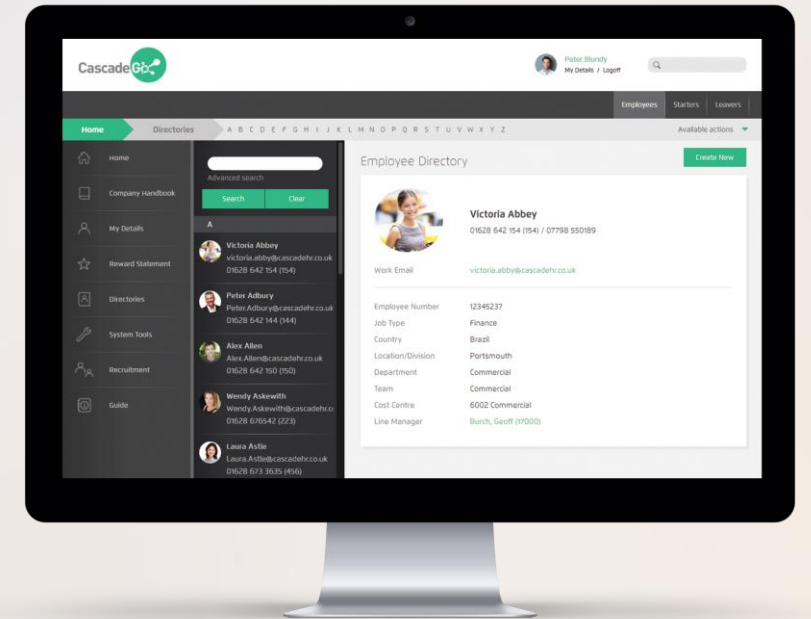


Start your HRSS visit here:

Finding HR software that will
support your growth

Welcome...

- Where to start your HR software journey
- 10 key questions to ask vendors
- Getting the most of our software demonstrations



10 questions to ask in an HR software demo

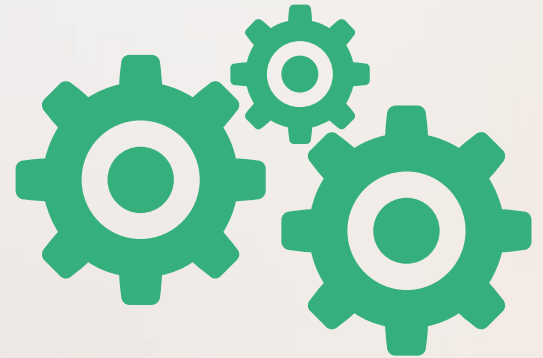
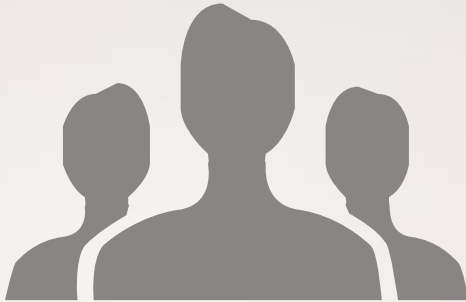
1. How will the software help my day-to-day HR issues?

- Make sure that demonstrations suit *your* agenda – not vice versa
- HR teams requirements should not have to change to suit rigid capabilities of HR software
- Ask specific questions



2. Can you demonstrate how I configure the system to reflect our brand?

- Consider how quickly and easily the system can be configured
- Buy-in from colleagues = crucial
- Dashboards are a popular feature



3. How can I create an absence report?

- Absence remains a problem for many UK businesses
- Reduce time-intensive admin
- How quick and easy is it to produce a report?



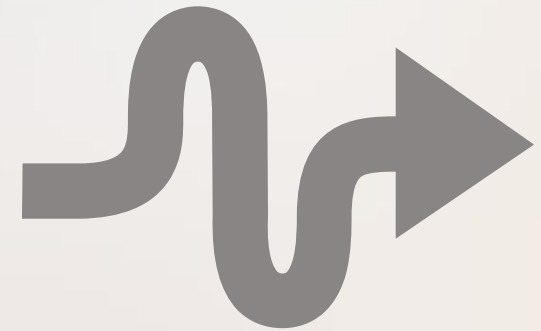
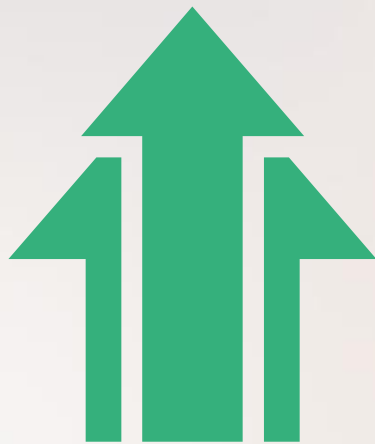
4. What experience does the vendor have in your market sector?

- Software can be moulded to suit most requirements
- Locate a vendor with sector-specific experience
- Find out how they've helped organisations overcome similar challenges



5. What if I'm not ready for all functionality from day one?

- Only choose the functionality that you need now
- Flexibility is key
- The right HR system will grow with your business



6. How will my system be futureproofed?

- Software should evolve in line with your growth
- Add fields and create workflows
- Maximum ROI



7. What is your approach to training?

- Access to a portal
- The need for an efficient service desk
- Training for new starters



8. What happens after I sign an order form?

- Will I have an Account Manager?
- How will that help me?
- How do I populate my data?



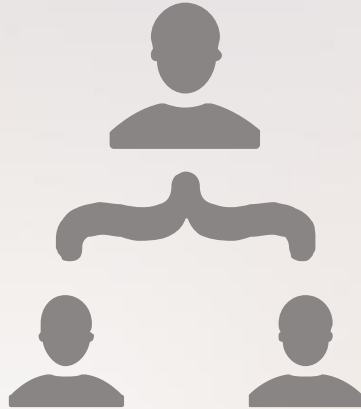
9. Will the HRMS support us with GDPR compliance?

- GDPR is a hot topic right now
- ‘General Data Protection Regulation’ (GDPR) is the EU’s latest data protection legislation
- Compliance is a must



10. Can I visit your HQ?

- Could this be a long-term relationship?
- Assess the true qualities of the supplier
- Will it impact organisational culture?



Start your HRSS journey here:



Contact us today:

T: 0113 230 8600 | **E:** info@cascadehr.co.uk | **W:** www.cascadehr.co.uk/go

